



To all registered leaders of the Indian Nations Council:

We are reaching out to you regarding a matter of vital importance having to do with our Council's Youth Protection Training. We believe, like you, that there is no more important task that we have as volunteers and professional Scouters than to provide a safe and secure environment and a dynamic program for the young people we serve. Training and awareness is the most important link in accomplishing that task.

Our current percentage of registered leaders having completed Youth Protection Training and Position- Specific Training is below 50%. Experience has proven that a trained leader delivers a better program, and we are committed to improving our program to help serve more youth. To that end, our goal is to improve our training and ensure that all leaders are Youth Protection trained annually beginning in 2017. In addition, all leaders must be Position-Specific Trained by the end of 2019. To accomplish this task the training plan will be carried out in three phases over the next 3 years:

Phase 1 (2017) - To process a re-charter units will be required to have their **Top Leader** (Cubmaster, Scoutmaster, Varsity Coach, Venturing Crew Advisor, Explorer Post Advisor) **trained** for the position and hold a current Youth Protection Trained certificate. All other registered adults must hold a current Youth Protection Trained certificate to re-charter each year.

Phase 2 (2018) - To process a re-charter units will be required to have their Top Leader trained and hold a current YPT certificate and have all **Direct Contact Leaders** (Assistant Cubmasters, Den Leaders, Assistant Den Leaders, Assistant Scoutmasters, Assistant Team Coaches, Assistant Crew Advisors, and Assistant Post Advisors) **trained**. They must also hold a current Youth Protection Trained certificate.

Phase 3 (2019) - To process a re-charter units will be required to have **all registered leaders** (Top Leader, Direct Contact Leaders, Committee Members, and Chartered Organization Representative) **trained** in their respective position. Additionally, they must hold a current Youth Protection Trained certificate. The Position Specific Training applies to all Merit Badge Counselors, NOVA and SuperNOVA Counselors/Mentors, District Committee Members, Council Committee Members and Board Members.

All Youth Protection Training must be updated **annually to be current**. To Re-charter, annual YPT renewal **must occur** during the re-charter period (October to December) for units with

Prepared. For Life.™





calendar year end re-charters. Adults registering during the first nine months of the year are required to take Youth Protection upon registration, but will need to retake YPT training to re-charter. A person will be considered “trained” when they have completed Youth Protection Training and Position Specific Training for the position in which they are registering or re-chartering. They do not have to complete their position training again, unless they change positions within their unit, register/re-charter in a multiple position for which they are not currently position specific trained, or change programs (Cub Scouts, Boy Scouts, Venturing, Learning for Life/Exploring).

Please read through the following FAQ on the action steps we are taking and our new Council policy having to do with what you need to know and do in terms of being compliant with your Youth Protection Training. This will entail some administrative changes both individually and at the unit level. We feel it should not be too burdensome and will make a huge difference in reaching our goal, and more importantly ensuring that our youth are safe.

Together we can make a difference and insure the safety and security of all our young people by making sure we have up to date Youth Protection Training and have the tools to deliver on the promise of Scouting.

Yours in Scouting,

Gentner Drummond
Council President

John Pojman
Council Commissioner

Bill Haines
Scout Executive/ CEO

Denise Bahler
Council Training Chair

Mike Seymour
Council Youth Protection Champion

Prepared. For Life.™

